



# Robert Gray M.S.

Instructional Staff  
2018-19



Report created by  
Panorama Education



# Summary

Topic Description	Results	Comparison
<b>Bullying</b>	<b>78%</b>	<b>37%</b> Middle School <b>47%</b> Portland Public Schools
<b>Educating All Students</b>	<b>87%</b>	<b>74%</b> Middle School <b>75%</b> Portland Public Schools
<b>Faculty Growth Mindset</b> Perceptions of whether teaching can improve over time.	<b>42%</b>	<b>49%</b> Middle School <b>52%</b> Portland Public Schools
<b>Grit</b> How well students are able to persevere through setbacks to achieve important long-term goals.	<b>52%</b>	<b>31%</b> Middle School <b>36%</b> Portland Public Schools
<b>School Climate</b> Perceptions of the overall social and learning climate of the school.	<b>91%</b>	<b>45%</b> Middle School <b>52%</b> Portland Public Schools
<b>School Safety</b> Perceptions of student physical and psychological safety at school.	<b>89%</b>	<b>60%</b> Middle School <b>67%</b> Portland Public Schools
<b>Staff-Family Relationships</b> Perceptions of faculty and staff relationships with the families at their school.	<b>82%</b>	<b>62%</b> Middle School <b>66%</b> Portland Public Schools
<b>Staff-Leadership Relationships</b> Perceptions of faculty and staff relationships with school leaders.	<b>99%</b>	<b>64%</b> Middle School <b>62%</b> Portland Public Schools
<b>Student Mindset</b> Perceptions of whether students have the potential to change those factors that are central to their performance in class.	<b>84%</b>	<b>70%</b> Middle School <b>70%</b> Portland Public Schools



25 responses

# Bullying

Your average

# 78%

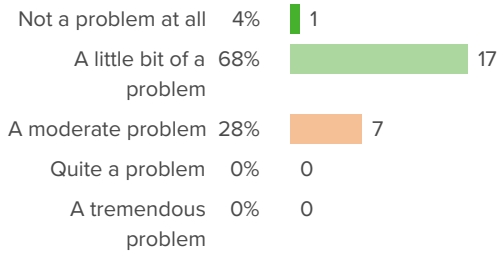
25 responses

School Type average: **37%** Middle School

District average: **47%** Portland Public Schools

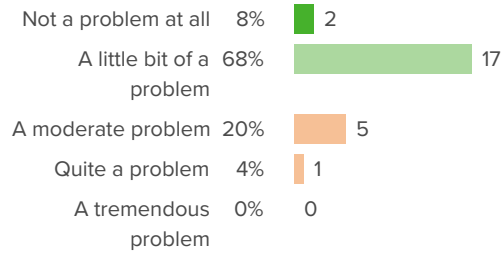
## How did people respond?

### Q.1: How much of a problem AT THIS SCHOOL is... harassment or bullying among students?



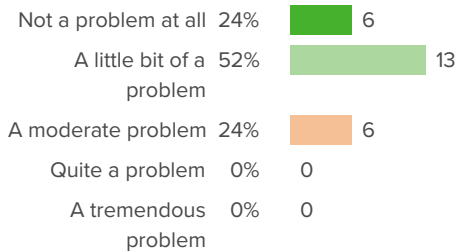
Favorable: **72%**

### Q.2: How much of a problem AT THIS SCHOOL is... disruptive student behavior?



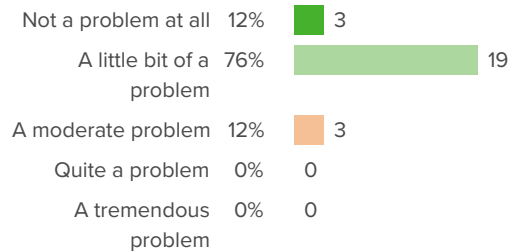
Favorable: **76%**

### Q.3: How much of a problem AT THIS SCHOOL is... racial/ethnic conflict among students?



Favorable: **76%**

### Q.4: How much of a problem AT THIS SCHOOL is... lack of respect of staff by students?



Favorable: **88%**



# Educating All Students

Your average

# 87%

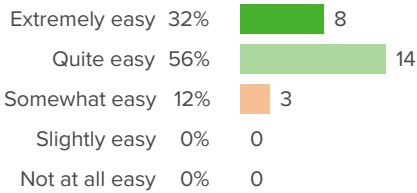
25 responses

School Type average: **74%** Middle School

District average: **75%** Portland Public Schools

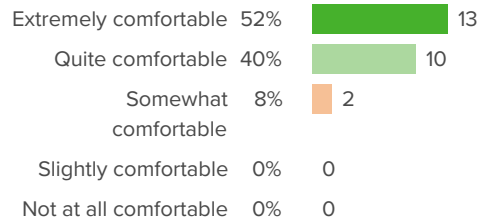
## How did people respond?

**Q.1: How easy do you find interacting with students at your school who are from a different cultural background than your own?**



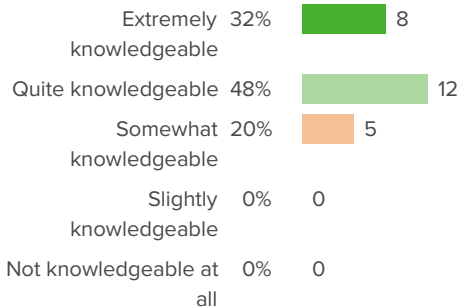
Favorable: **88%**

**Q.2: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?**



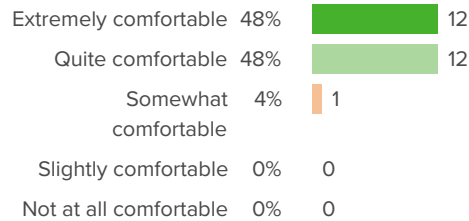
Favorable: **92%**

**Q.3: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?**



Favorable: **80%**

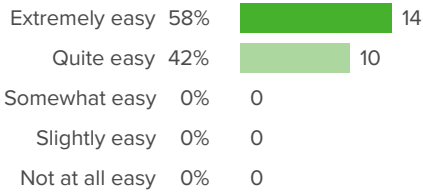
**Q.4: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?**



Favorable: **96%**

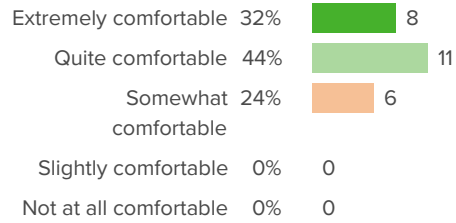


**Q.5: How easy would it be for you to teach a class with groups of students from very different religions from each other?**



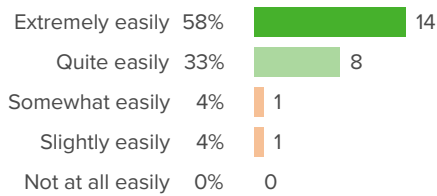
Favorable: **100%**

**Q.6: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?**



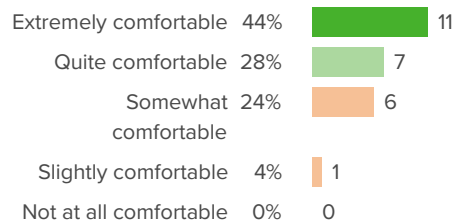
Favorable: **76%**

**Q.7: How easily do you think you could make a particularly overweight student feel like a part of class?**



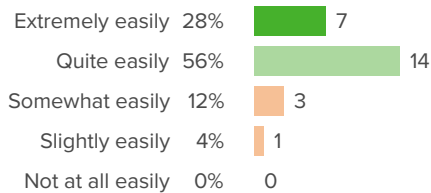
Favorable: **92%**

**Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?**



Favorable: **72%**

**Q.9: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?**



Favorable: **84%**



# Faculty Growth Mindset

Your average

# 42%

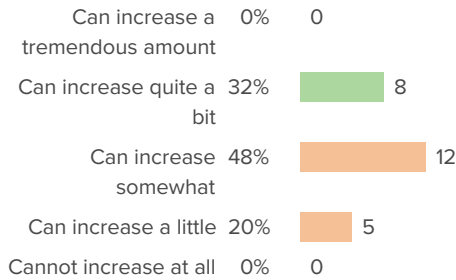
25 responses

School Type average: **49%** Middle School

District average: **52%** Portland Public Schools

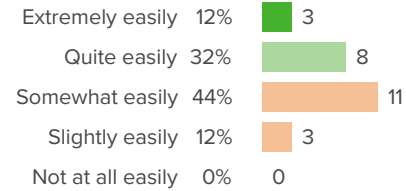
## How did people respond?

### Q.1: To what extent can teachers increase how much their most difficult students learn from them?



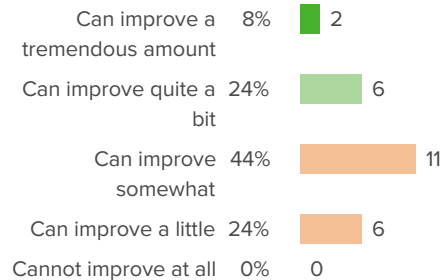
Favorable: **32%**

### Q.2: How easily can teachers change their teaching style to match the needs of a particular class?



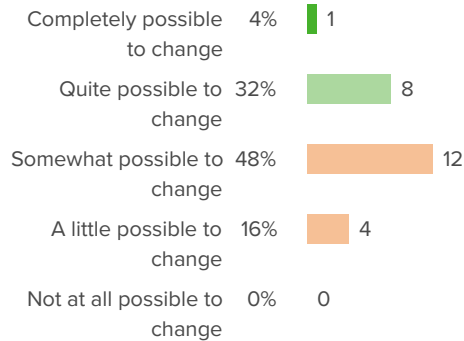
Favorable: **44%**

### Q.3: To what extent can teachers improve their implementation of different teaching strategies?



Favorable: **32%**

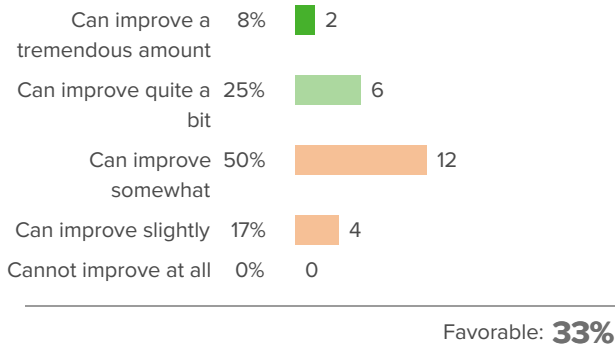
### Q.4: How possible is it for teachers to change their ability to work with dissatisfied parents?



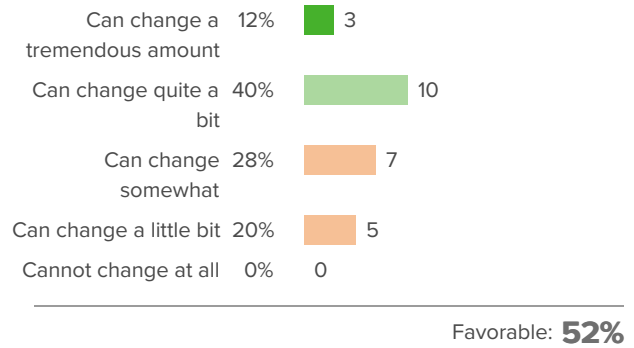
Favorable: **36%**



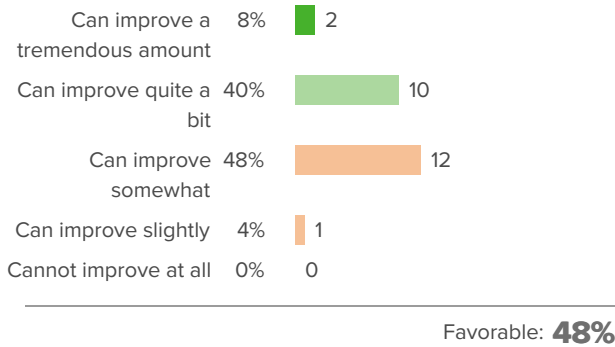
**Q.5: How much can teachers improve their classroom management approaches?**



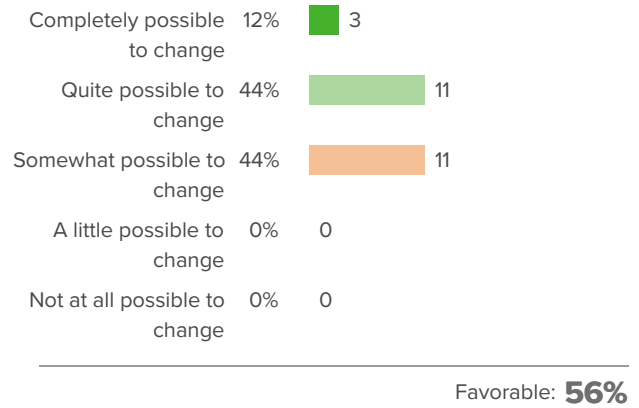
**Q.6: To what extent can teachers change their intelligence about the subjects that they teach?**



**Q.7: Over the course of a school year, to what extent can teachers improve the clarity of their explanations of challenging concepts?**



**Q.8: How possible is it for teachers to change how well they relate to their most difficult students?**





# Grit

Your average

# 52%

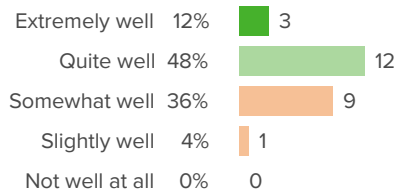
25 responses

School Type average: **31%** Middle School

District average: **36%** Portland Public Schools

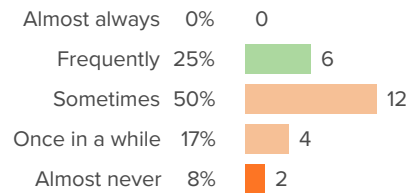
## How did people respond?

**Q.1: If your students have a problem while working towards an important goal, how well can they keep working?**



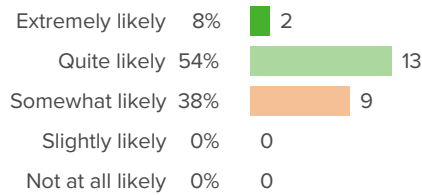
Favorable: **60%**

**Q.2: How often do your students stay focused on the same goal for several months at a time?**



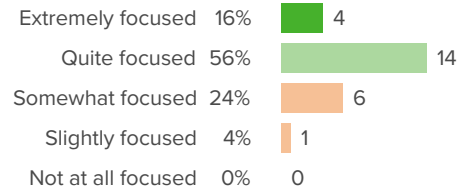
Favorable: **25%**

**Q.3: Some people pursue some of their goals for a long time, and others change their goals frequently. Over the next several years, how likely are your students to continue to pursue one of their current goals?**



Favorable: **63%**

**Q.4: When your students are working on a project that matters a lot to them, how focused can they stay when there are lots of distractions?**

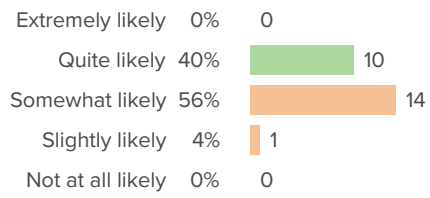


Favorable: **72%**





**Q.5: If your students fail to reach an important goal, how likely are they to try again?**



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Favorable: **40%**



# School Climate

Your average

# 91%

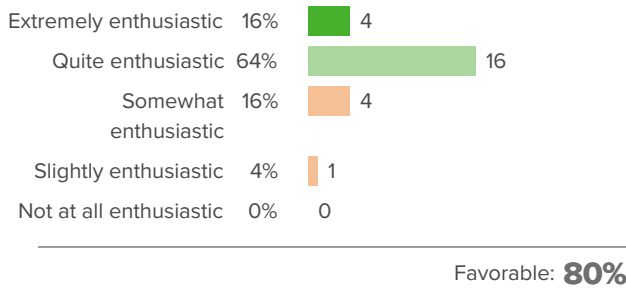
25 responses

School Type average: **45%** Middle School

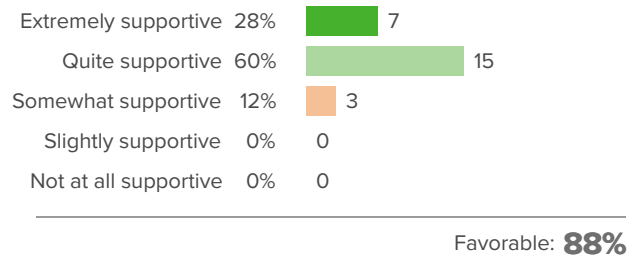
District average: **52%** Portland Public Schools

## How did people respond?

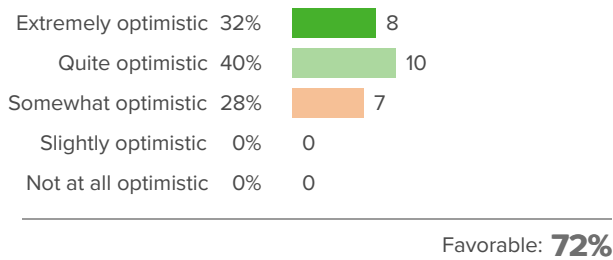
**Q.1: On most days, how enthusiastic are the students about being at school?**



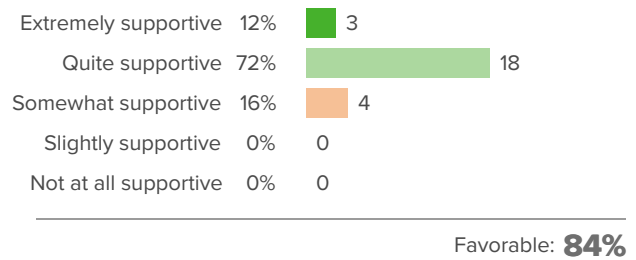
**Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?**



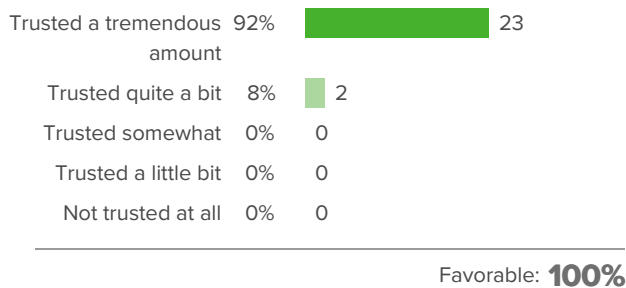
**Q.3: How optimistic are you that your school will improve in the future?**



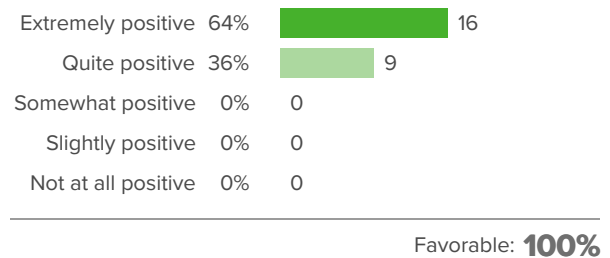
**Q.4: How supportive are students in their interactions with each other?**



**Q.5: To what extent are teachers trusted to teach in the way they think is best?**

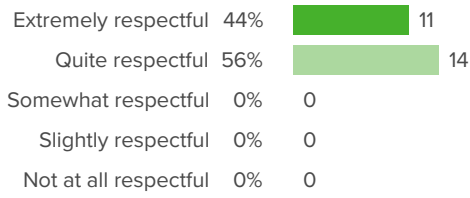


**Q.6: How positive are the attitudes of your colleagues?**



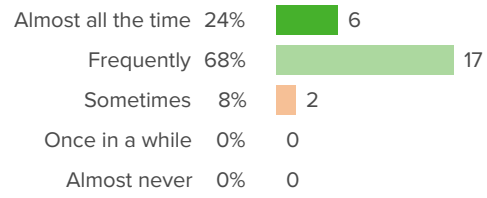


**Q.7: How respectful are the relationships between teachers and students?**



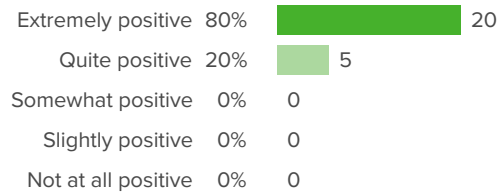
Favorable: **100%**

**Q.8: How often do you see students helping each other without being prompted?**



Favorable: **92%**

**Q.9: Overall, how positive is the working environment at your school?**



Favorable: **100%**



# School Safety

Your average

# 89%

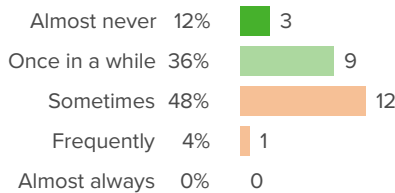
25 responses

School Type average: **60%** Middle School

District average: **67%** Portland Public Schools

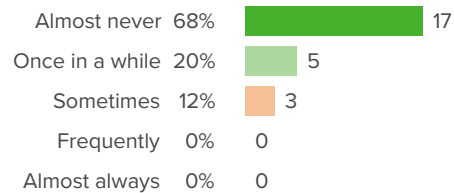
## How did people respond?

### Q.1: How often are people disrespectful to others at your school?



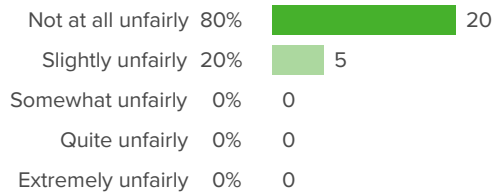
Favorable: **48%**

### Q.2: How often do you worry about violence at your school?



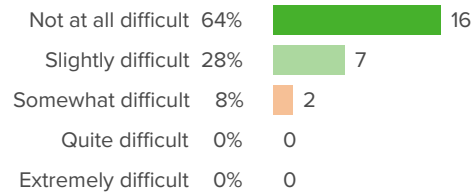
Favorable: **88%**

### Q.3: At your school, how unfairly do the adults treat the students?



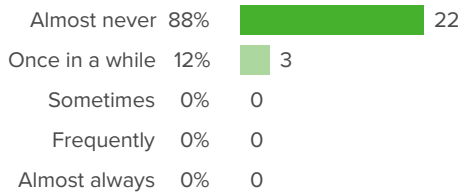
Favorable: **100%**

### Q.4: If a student is bullied in school, how difficult is it for him/her to get help from an adult?



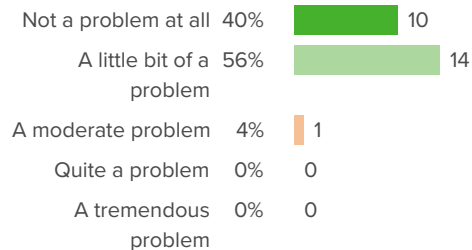
Favorable: **92%**

### Q.5: How often do students get into physical fights at your school?



Favorable: **100%**

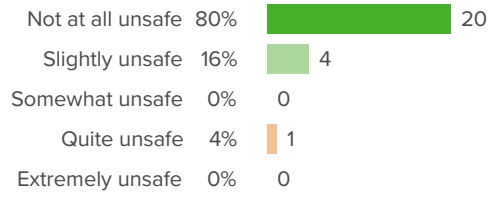
### Q.6: To what extent are drugs a problem at your school?



Favorable: **96%**



**Q.7: Overall, how unsafe do you feel at school?**



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Favorable: **96%**



# Staff-Family Relationships

Your average

# 82%

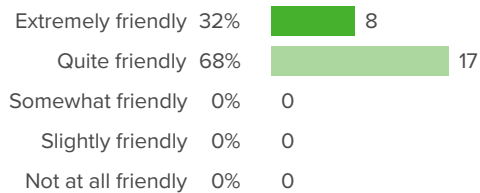
25 responses

School Type average: **62%** Middle School

District average: **66%** Portland Public Schools

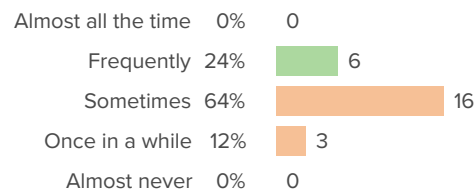
## How did people respond?

### Q.1: How friendly are your school's families towards you?



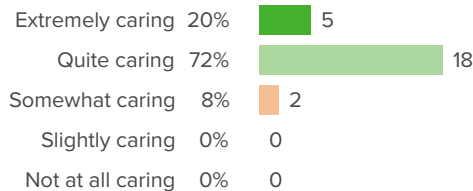
Favorable: **100%**

### Q.2: How often do you meet in person with the families of your students?



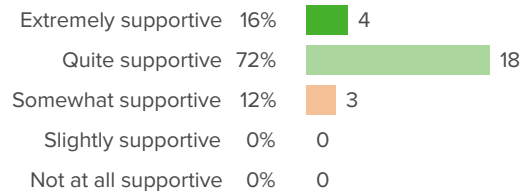
Favorable: **24%**

### Q.3: In your communications with families, how caring do they seem towards you?



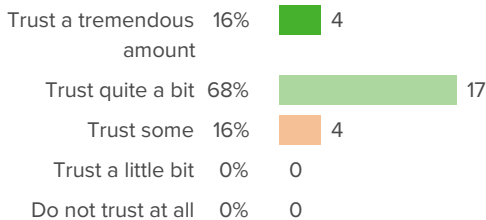
Favorable: **92%**

### Q.4: When you face challenges with particular students, how supportive are the families?



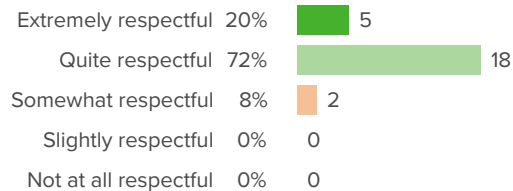
Favorable: **88%**

### Q.5: How much do you trust that parents of your students will treat you fairly?



Favorable: **84%**

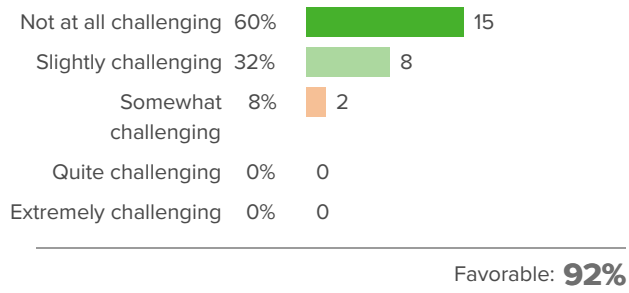
### Q.6: At your school, how respectful are the parents towards you?



Favorable: **92%**



**Q.7: How challenging is it to communicate with the families of your students?**





# Staff-Leadership Relationships

Your average

# 99%

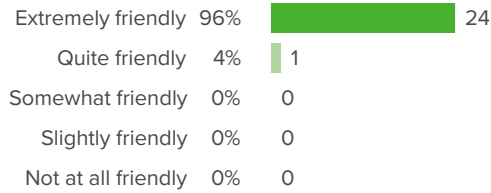
25 responses

School Type average: **64%** Middle School

District average: **62%** Portland Public Schools

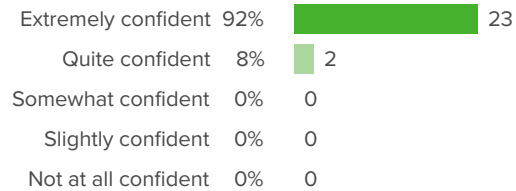
## How did people respond?

### Q.1: How friendly are your school leaders toward you?



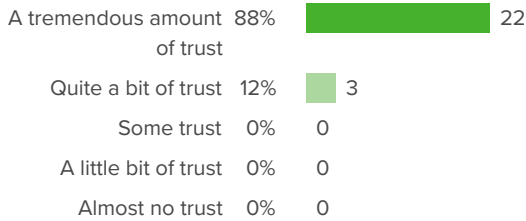
Favorable: **100%**

### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



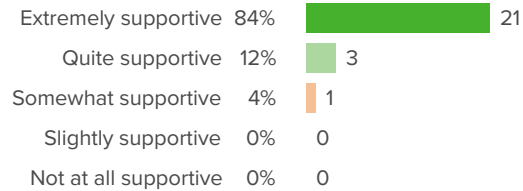
Favorable: **100%**

### Q.3: How much trust exists between school leaders and faculty?



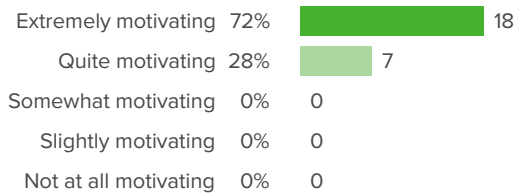
Favorable: **100%**

### Q.4: When you face challenges at work, how supportive are your school leaders?



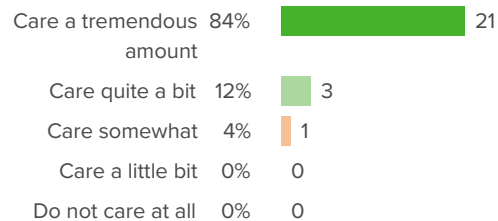
Favorable: **96%**

### Q.5: At your school, how motivating do you find working with the leadership team?



Favorable: **100%**

### Q.6: How much do your school leaders care about you as an individual?

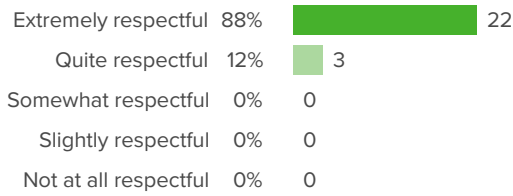


Favorable: **96%**



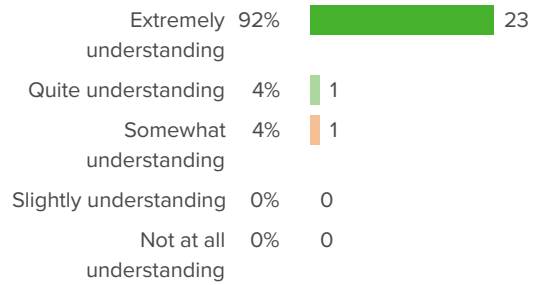


**Q.7: How respectful are your school leaders towards you?**



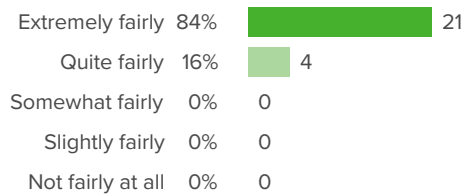
Favorable: **100%**

**Q.8: When challenges arise in your personal life, how understanding are your school leaders?**



Favorable: **96%**

**Q.9: How fairly does the school leadership treat the faculty?**



Favorable: **100%**



# Student Mindset

Your average

# 84%

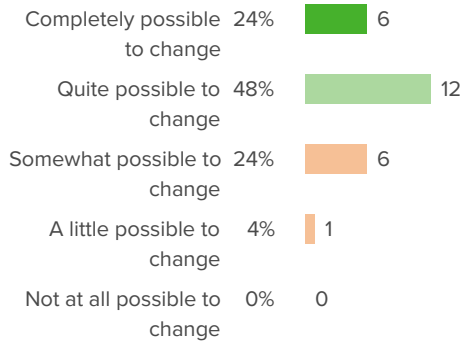
25 responses

School Type average: **70%** Middle School

District average: **70%** Portland Public Schools

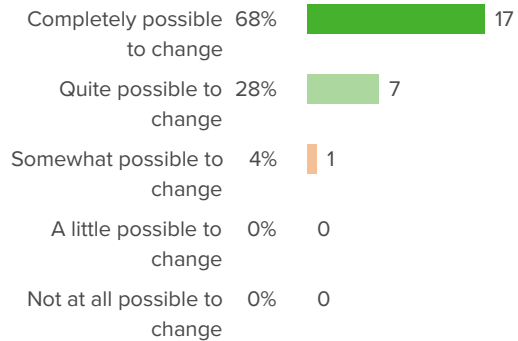
## How did people respond?

### Q.1: How possible do you think it is for your students to change...how much talent they have?



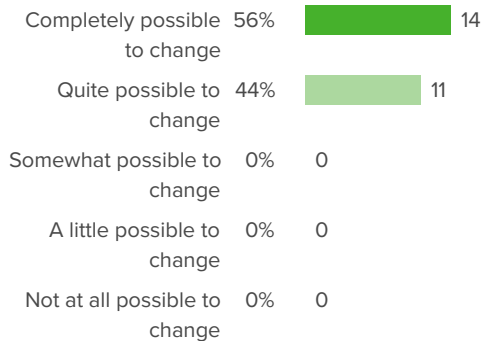
Favorable: **72%**

### Q.2: How possible do you think it is for your students to change...how much effort they put forth?



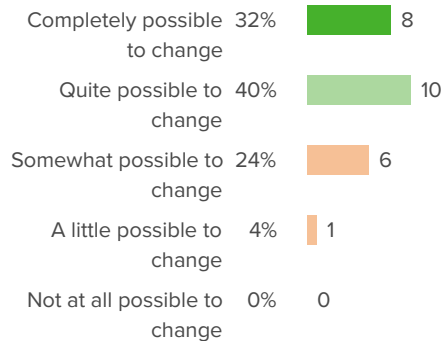
Favorable: **96%**

### Q.3: How possible do you think it is for your students to change...how well they behave in class?



Favorable: **100%**

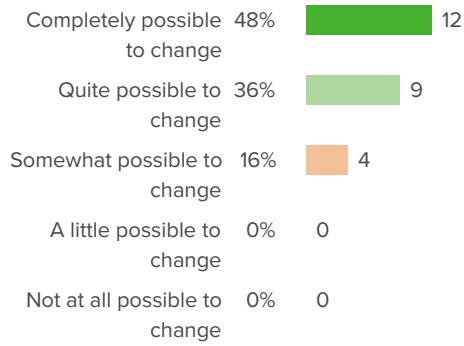
### Q.4: How possible do you think it is for your students to change...how much they like the content in your class?



Favorable: **72%**

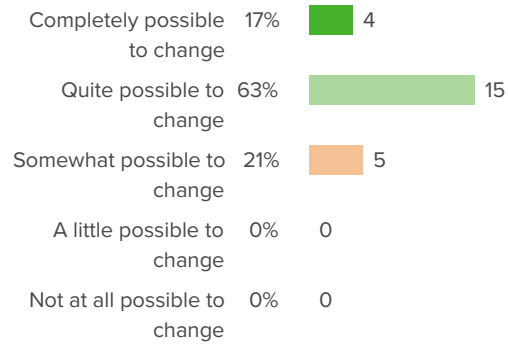


**Q.5: How possible do you think it is for your students to change...how easily they give up?**



Favorable: **84%**

**Q.6: How possible do you think it is for your students to change...their intelligence?**



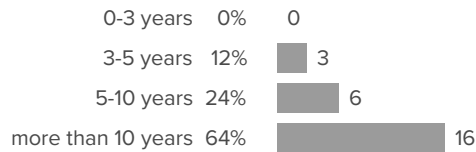
Favorable: **79%**



# Background Questions

## How did people respond?

### Q.1: How long have you been teaching?



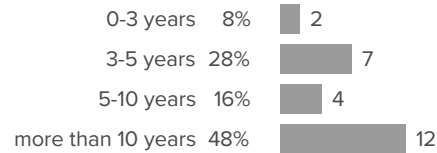
### Q.2: Did you have a mentor or do you currently have a mentor as a beginning teacher?



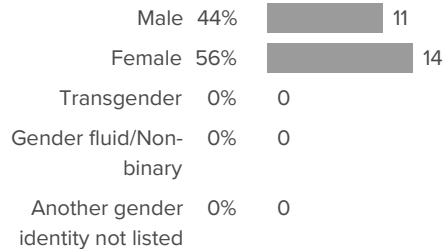
### Q.3: How long have you been teaching at your current school?



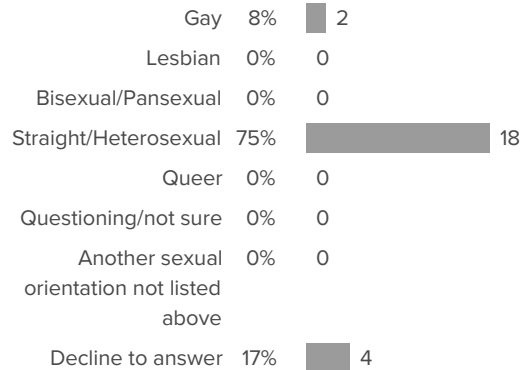
### Q.4: How long have you been teaching at Portland Public Schools?



### Q.5: Below is a list of terms people often use to describe their gender. How do you describe your gender?

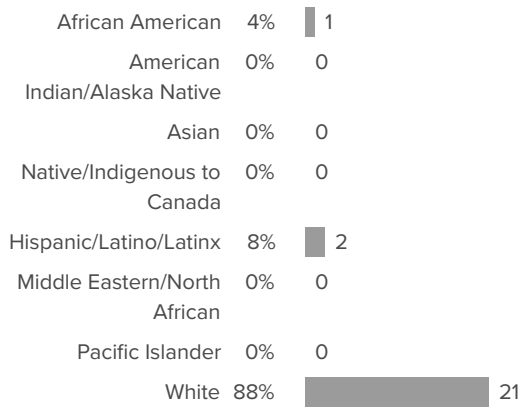


### Q.6: Below is a list of terms that people often use to describe their sexuality or sexual orientation. How do you describe your sexuality or sexual orientation?

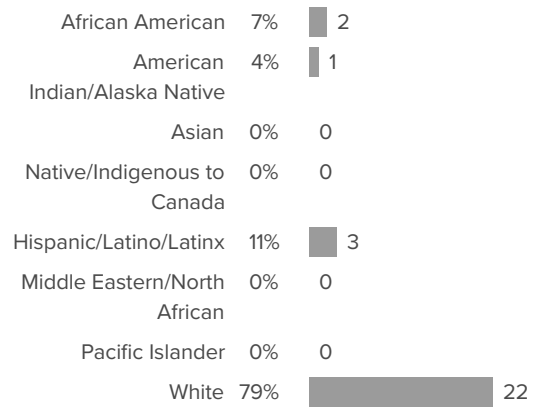




**Q.7: Please select the race/ethnicity that you most identify with.**



**Q.8: What races/ethnicities do you consider yourself? Please mark all that apply.**



**Q.9: Do you teach for an immersion program?**

